Fixed-Term Employment Accord

Between NexGen Innovations Inc. (Hereinafter referred to as the "Employer")

And Isabella Cruz Address: 789 Oak Avenue, Riverside, XYZ (Hereinafter referred to as the "Employee")

Position and Responsibilities The Employer appoints the Employee as a Digital Marketing Strategist on a full-time basis. The Employee agrees to undertake all duties assigned by the Employer diligently and effectively.

Duration of Engagement This contract shall be effective from May 15, 2025, until April 14, 2026, unless terminated earlier in accordance with the terms herein.

Compensation Package The Employer shall compensate the Employee with an annual salary of $70,000 USD, disbursed monthly in USDC tokens to the Employee's specified digital wallet address **0x7f1fa204bb700853d36994da19f830b6ad18455c**. Payments will be executed no later than the 5th day of each month.

Performance Assessment The performance of the Employee will be evaluated annually, with the potential for salary adjustments based on performance metrics and achievements.

Termination Clause Either party reserves the right to terminate this agreement with a notice period of 30 days. Upon termination, the Employee shall receive all accrued salary up to the date of termination.

Confidentiality Agreement The Employee agrees to maintain strict confidentiality regarding all proprietary information of the Employer, both during and after the term of employment.

Legal Jurisdiction This contract shall be governed by the laws of the jurisdiction where the principal office of the Employer is located.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the date specified below.

Employer's Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee's Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_